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# CODEA ANNUAL REPORT 2022

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**A Reflection on Key Activities and Achievements**



**AUGUST 1, 2022**

**CONSERVATION AND DEMAND AGENCY (CODEA)**

**Basiisa House | Kilembe Quarters | Kasese Municipality | [www.codeauganda.org](http://www.codeauganda.org)**



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## ABOUT CODEA

### Background

Conservation and Demand Agency (CODEA) is an Indigenous Non-Governmental Organization incorporated in Uganda as a Company Limited by Guarantee. Founded in October 2010, CODEA was first registered as by CBSD of Kasese District Local Government as CBO in 2011, and was later in March 2014 registered by the National Bureau of Non-Government Organization as a Local NGO in the names of Conservation and Development Agency. On 5, December 2020, the Organization was incorporated by the Uganda Registration Services Bureau as a Company Limited by Guarantee. In the process of incorporation, the name was modified by replacing the word "Development" with "Demand" in order to be passed. The changes were subsequently processed with the NGO Bureau for the Certificate and the Operational Permit.

### CODEA's Purpose Statement

**Vision:** To have "A self-sustaining society"

**Mission statement:** To be widely recognized as an Organization "empowering communities to achieve sustainable development"

### Objectives

The Objectives for which CODEA was established are;

1. To promote and support the conservation and management of natural resources
2. To improve the livelihoods of households and community based groups
3. To contribute to improved health conditions of children, women and the youth

4. To lobby, advocate for and mobilize resources towards the realization of CODEA's objectives.
5. To set up a foundation for and promote sustainable resource utilization for social transformation;
6. To mobilize and enhance the capacity of stakeholders and coordinate them for the achievement of sustainable development;
7. To promote gender equity and social freedoms of vulnerable members of our target communities; and
8. To undertake any lawful activity towards advancing socioeconomic development and healthy living.

### Core Values;

The following are the Organization's core values;

- I. Teamwork
- II. Transparency
- III. Sustainability
- IV. Committed to Quality service.

### CODEA'S Thematic Areas

The Organization's core functional areas include:

- a) Institutional capacity strengthening
- b) Nature conservation
- c) Socio and Economic Empowerment/Livelihood Improvement
- d) Community Health

## MESSAGES FROM THE DIRECTOR

Paradigm-shift is one of the required aspects for community transformation. Having understood the challenges affecting societies greatly women and youth, which among others include; unemployment, poor health, hunger, environmental reaction, and having understood that communities can be mobilized to reduce vulnerability to the above issues, CODEA plays a model character in planning and triggering interventions aimed at boosting community -based resilience through creating awareness, lobbying for resource and coordinating their utilization.

CODEA is registered and permitted to operate countrywide, however, due to limitedness in resources available has concentrated its efforts around Rwenzori sub region. I must congratulate the technical staff, Board of Directors, and all our publics upon the successful conclusion of this FY 2021/22. Guided by the principal that “alone one moves faster but together we reach far” and having recognized the virtues associated with working jointly as a team of different stakeholders in the delivery of interventions, I thus, believe that we fail together and achieve together.

Subsequently, I acknowledge the fact that CODEA has moved a milestone in the last thirteen years in aspects of institutional capacity strengthen and ability to successfully deliver life changing interventions. In view of that, CODEA's vision for the next ten (10) years is to become an international NGO with presence in at least three countries. Thus, urging the Technical staff, BOD and other team players to double efforts towards reaching forth to the Organization's projected goal.

## ABSTRACT

Consternation and Demand Agency (CODEA) working with her Development partners have implemented several interventions in the Rwenzori sub region. These interventions include vocational skills development, Entrepreneurship development and climate change adaptation.

The key activities implemented during the financial year 2021-2022 include

- Training vulnerable youth and women in vocational skills and entrepreneurship;
- Supporting business start-ups, promoting climate change adaptation options;
- Research on the feasibility of agroforestry and woodlot establishment in the Rwenzori region (on-going); and
- Documentation of successes, good practices, challenges, and lessons learnt.

As a result, the following achievements have been registered by CODEA during the reporting period;

- i. Two (2) satellite training centers established and operationalized in in Maliba and Kitwamba to increase access to quality training for rural communities;
- ii. 150 youth and women equipped with entrepreneurship skills where trainees were able to develop business plans that will facilitate the establishment of Youth- led business for self-employment;
- iii. 58 youth including 32 females and 26 males were skilled in food production sales and service (catering);
- iv. 52 Vulnerable youth including 45 females and 7males acquired skills in tailoring and jewelry making;
- v. 40 vulnerable youth (17 females and 23 males) trained in Tour Guiding;
- vi. 8 youth-led business groups established (including 2 in Kitwamba, 4 in Maliba and 2 in Kasese Municipality) and now preparing to benefit from start-up kits in 2022-23.
- vii. 150 Youth business trained in group dynamics and work readiness skills, and linked to government livelihood programs.
- viii. CODEA has sustained the climate change adaptation outcomes registered among households mainly focusing on apiary for livelihood diversification in Bugoye sub-county and SLM and rainwater harvesting in Maliba and Kitwamba Sub counties- Kasese District.

We recognize and appreciate the support offered to us towards these collective achievements. These key partners include Belgian Development Agency - Enabel, World Wide Fund for nature (WWF), Rwenzori Royal Institute, and Kasese District Local Government among others.

## 1. KEY ACTIVITIES AND ACHIEVEMENTS

Over 500 people including male and female youth, women and men have benefited from the several interventions implemented by CODEA across Rwenzori Sub-region. The significant achievements registered across region have been attributed to the interventions revolving around Skilling, Entrepreneurship development, and Promoting Climate Change Options as reflected bellow.

### 1.1. Vocational Skills Training

CODEA equipped vulnerable youth and women with non-formal vocational skills in different trade relevant to the labor market demand, they successfully passed DIT assessment.



### 1.1. Entrepreneurship Training

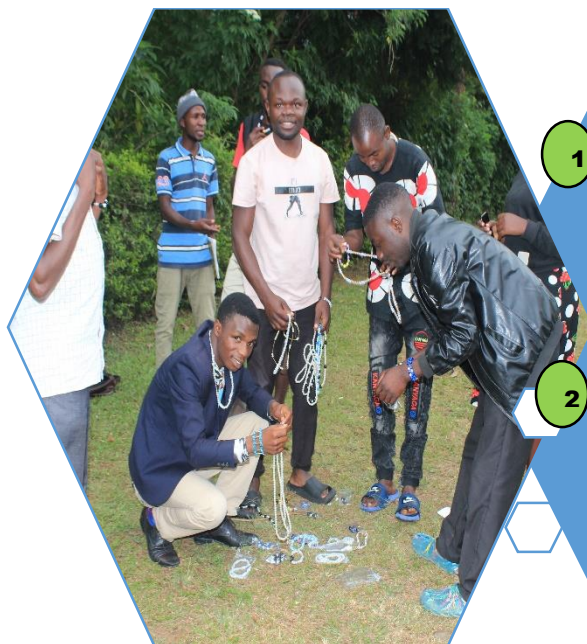
CODEA delivered Entrepreneurship trainings interventions to 150 vulnerable youth (including 63% females and 37%males) from Busongora North County and Kasese Municipality, Kasese District.





## 1.2. Supporting business start-ups

The Organization facilitated the formation of business groups, trainings in group dynamics and work readiness skills, and supported the groups' capacity to pool capital as well as financial linkages. The Organization will select groups to be further supported with start-up kits through the upcoming business plan competition.



### Achievements

- 1 *8 youth led business groups established, including 2 in Kitswamba, 4 in Maliba and 2 in Kasese Municipality. They have been trained in group dynamics and work readiness skills, and linked to government livelihood programs.*
- 2 *The groups are now pooling resources in preparation for business plan competitions (planned for FY 2022/23) where winners will be awarded start-up kits with support from Enabel - SDF program.*

## 1.3. Research

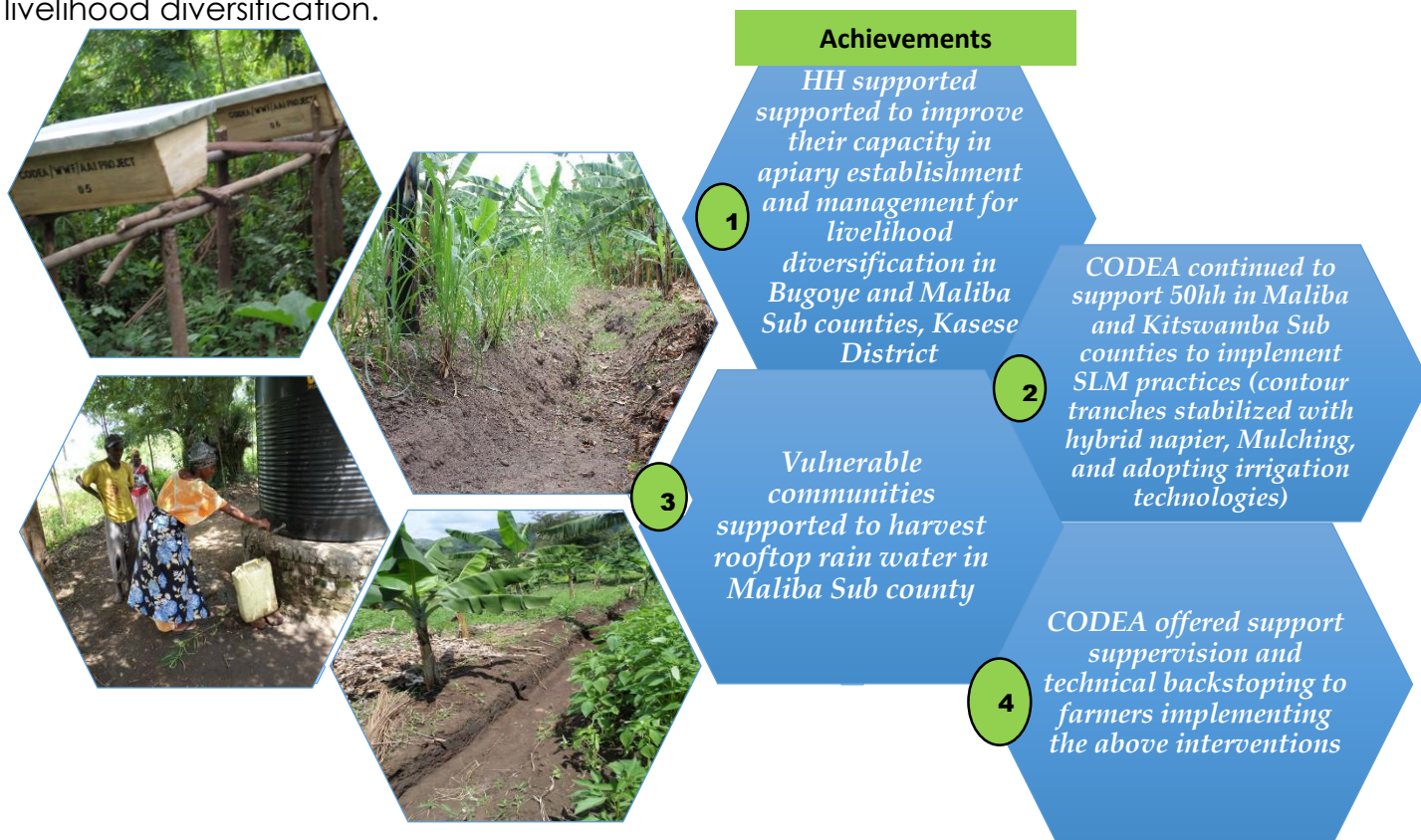


*CODEA embarked on research to identify challenges affecting farmers and work with communities to find appropriate remedy to the identified challenges.*

- 1 *In view of this, CODEA conducted a survey to establish the potential for implementation of massive agroforestry for coffee and cocoa as well as woodlot establishment in the Rwenzori Region*

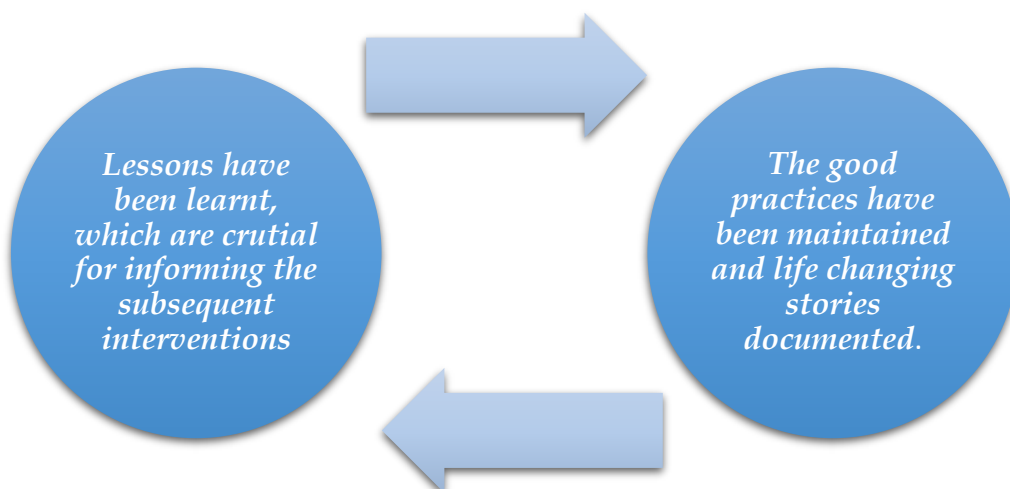
### 1.4. Promoting climate change adaptation options

CODEA continued to support communities in Kasese District to adopt to climate smart agriculture to mitigate impacts of climate change and nature based interventions for livelihood diversification.



### 1.5. Documentation

CODEA continued documenting the past projects including Renewable Energy for Improved Livelihood (REIL), Sustainable Catchment Management (SCM), and Africa Adaptation Initiative (AAI) funded by World Wide Fund Uganda Country Office, Vocational and Entrepreneurship Skills for Youth Economic Empowerment with support from the Kingdom of Belgium through Enabel. And the current Skills for Jobs in Tourism and Hospitality (SKIJOT) project.





### From A Drug Addict To An Entrepreneur

## 2. SUCCESS STORY/TESTIMONY



**"My life was ruined and I had no future"**, a father of 1, recounts how his future was nearly lost in drugs. Nzamuhiki Agabus Masereka's story is a turning point for many hopeless youth. He says "I'm a former drug addict, who had become a public nuisance, gangster, and a reckless suite, he revealed".

Fortunately, when CODEA opened a satellite training centre at Maliba in 2018 to equip vulnerable youth with non-formal vocational skills in welding and metal fabrication, I was recruited through Sub county CDO – Maliba. The training was accompanied with entrepreneurship skills and a start-up kit. It was this period that I started seeing some rays of light for my life. **"I couldn't afford anything for myself than smoke and other drugs"**, said Agabas.

Currently, Agabus operates his own welding and metal fabrication workshop at Maliba trading centre and he has this to say:

My life has really changed, I now afford most necessities for my family, I keep poultry and goats, able to pay school fees for my son, and now I'm training three friends who were also in the ghetto so that their lives can change positively. Thanks to CODEA and Enabel for supporting me and other vulnerable youth in my community. I have plans for up-scaling my business as well as enrolling for further training.

I'm humbly appealing for scaling up skilling initiatives to reach out many vulnerable youths.

## 3. OUR PARTNERS

S/N	Partner	Interventional Area	Period
1	Kasese District Local Gov't	Creates an enabling environment	2010 to-date
2	Enabel	Funding for skills development targeting vulnerable Youth and women	2018/19 & 2022
3	Rwenzori Royal Institute	Delivering of vocational	2022
4	Kasese Youth Polytechnic	Delivery of vocation training	2018/19
5	International Labor Organization	Funding for Entrepreneurship	2013-2014
6	World Wide Fund	Renewable Energy for Improved Livelihood	2013-15
		Sustainable Catchment Management	2014-15
		Climate Change Initiatives	2018-2020