



CONSERVATION AND DEMAND AGENCY (CODEA)

An NGO Incorporated as a company limited by Guarantee

ANNUAL REPORT 2020/21



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2020/2021



Empowering Women and Young People to Achieve Sustainable Development

TABLE CONTENTS

MESSAGE FROM THE CHAIRPERSON BOARD OF DIRECTORS	2
CODEA COORDINATOR'S MESSAGE	3
1. INTRODUCTION.....	4
2. ACHIEVEMENTS PER THEMATIC AREA	5
2.1. Nature Conservation.....	5
2.2. Social Economic Empowerment/Livelihoods	6
2.3. Community Health.....	7
2.4. Institutional Capacity Strengthening	7
3. SUCCESS STORIES.....	8
4. FINANCIAL SUMMARY	9

MESSAGE FROM THE CHAIRPERSON BOARD OF DIRECTORS

Africa Adaptation Initiative (AAI) is a project which CODEA has been implementing from 2018 till December 2020. With funding from WWF, DANIDA and NORAD, the AAI project has been implemented in Kasese district, in the sub-counties of Bugoye, Maliba and Kitswamba sub counties. The project was aimed at ensuring by 2020, the impacts of climate related risks and disasters to vulnerable communities and ecosystems, in target African countries are minimized and social security and resilience enhanced.

Building ecosystem resilience needs innovative human interventions now than ever before, as the need ecosystem services continues to increase to livelihoods and life on the planet earth. All human livelihoods depend on the ecosystem; the air we breathe, water we use for a variety of purposes, the temperature variation (seasons) among others have a direct link with the ecosystem. On the contrary, human economic activities exert pressure on the ecosystems and subsequently our health would be at a very great risk if appropriate mitigation and adaptive interventions are not delivered.

CODEA believes that human beings can live harmoniously with the ecosystems whilst putting to use the environmental resources with a sustainability mindset so that the chances for future generation are not compromised. Ecosystem gives us freshness to feel, thus it's our responsibility to guard it jealously by conserving the biodiversity. "No ecosystem, no life".

Therefore, CODEA employs holistic approaches through its thematic areas of Nature conservation and socioeconomic empowerment/livelihoods, and Community health to benefit people and nature. In this report, we take the opportunity to share the achievements registered by the organisation during the financial year 2020/21, a year that was characterized by limited funding and travel restrictions due to the COVID-19 pandemic.

Thanks to our esteemed partners, stakeholders and the Government of Uganda. In particular, I want to thank WWF for the funding partnership with us since the year 2013, and for having stood with us even in 2020. Furthermore, I thank the Government of Uganda especially through Kasese District local government for creating an enabling environment. "Together we can reach far".

Muhindo Jonan Kom

Chairperson Board of Directors

CODEA COORDINATOR'S MESSAGE

Every challenge you meet and solve is an experience attained, most individuals become disheartened during tough times. This year CODEA has gone through challenging moments including; lockdown and financial constraints which stagnated some activities. Despite these challenges, we managed to register significant achievements. Our most precious pride is teamwork, transparency, sustainability and commitment to quality service, therefore, every achievement is not worth solely an individual rather a team. Throughout this year, a number of achievements have been registered as discussed in this report despite the hurdles encountered.

Group dynamic explores individual's hidden capacity thereby making it easy to execute responsibilities without compromise. At CODEA, individuals are deployed basing on their professional skills and where they can play better. This has enabled us make significant achievements and hopefully make some corrections were we error as secretariat. Nevertheless, we hope to buy land and construct our permanent office, establishing a non-formal skills training center.

I thus, appreciate CODEA staff and management for successfully implement projects in tough times, acknowledge the oversight role by the Board of Directors. To our esteemed publics and non-publics CODEA is committed to providing quality services.

In regard to the projects implemented this year, a number of experiences have been drawn and hopefully the lessons learnt will help us make necessary upgrades in further projects. Perhaps, the need to adapt to changes is an important ideal and thus its better we change our perceptions towards conserving the biodiversity if we must live for better. On behalf of CODEA secretariat, I and team pledge to do our best towards quality assurance.

Thembo Anest Nzundi

Coordinator

1. INTRODUCTION

1.1 CODEA'S Mission Statement

Our mission is to be widely recognized as an organization “Empowering communities to achieve sustainable development. “

1.2 CODEA'S Vision Statement

A self-sustaining society.

1.3 CODEA's History

Conservation and Demand Agency (CODEA) is an Indigenous Non-Governmental Organization (NGO) incorporated in Uganda as a Company Limited by Guarantee. CODEA started in October 2010, and was first registered as a community Base Organisation (CBO) in Kasese District Local Government, in 2011. Later in March 2014, the organisation registered by the National Bureau for Non-Government Organizations as a Local NGO in the name of Conservation and Development Agency (CODEA).

On 5th December 2020, the organization was incorporated by the Uganda Registration Services Bureau (URSB) as a Company Limited by Guarantee. During the process of incorporation, the name was modified by replacing the word “Development” with “Demand” in order to be passed, but the change in name did not imply deviating from the development agenda. The changes were subsequently processed with the NGO Bureau for the new certificate and operational permit.

2. ACHIEVEMENTS PER THEMATIC AREA

2.1. Nature Conservation

Under this thematic area, several activities were done, contributing significantly to the successes achieved this financial year. This has enabled CODEA to remain relevant to the communities where these interventions are implemented and the successes registered includes;

- a) Seven (7) private sector companies in Kasese District were engaged, and made commitments to mainstream Climate Change Adaptation in their work plans and budgets.**



Seven (7) private sector companies including Kasese Cobolt Company Limited (KCCL), Kasese Nail and Wood Industries, Rwimi Hydro Power, Hima Cement Factory, RECO industries, UGACOF and Agri-Evolve committed themselves towards supporting adaptation interventions for both people and ecosystems including, supporting farmers to adopt climate smart agriculture (irrigation, soil and water conservation, Train farmers in GAPs, Organize planning meetings and routine supervision of activities, as well as expressing the willingness to continue networking with CODEA for significant results.

- b) A Climate Change Adaptation strategy for Kasese District was developed.**

A comprehensive climate change adaptation strategy for Kasese district developed by CODEA was assented to by the private sector players in a private sector engagement meeting. The above private sector companies consented to integrate it in their work plans and budgets.

These companies arranged to support massive bamboo planting for river bank stabilization in the entire district, conduct a national tree planting day for Kasese District, re-coursing river Mubuku to stop it from joining river

Kitakena, support farmers to adopt climate smart agriculture (irrigation, soil and water conservation), organize planning meetings and make follow-up on all the above action points, as barbed in the strategy.

c) seventy-five (75) smallholder farmers in Maliba and Kitwamba sub counties in Kasese district were supported to adopt nature based solutions, with specific focus on fresh water ecosystems.

CODEA trained 75 farmers in Climate Smart Agriculture Technologies & practices as part of sustainable land management practices including 23 females and 52males from Maliba and Kitwamba sub counties. These practices includes digging contour trenches stabilized with hybrid Napier, mulching, as well as Training ten (10) smallholder farmers including 2 females and 8 males in technical backstopping.

2.2. Social Economic Empowerment/Livelihoods

CODEA is committed to changing people's lives and communities through improving their capacity to use the ecosystem to boost their livelihoods. We managed to register the following achievements;

a) *Seventy-five (75) vulnerable households in Maliba, Kitwamba and Bugoye sub counties supported to adopt sustainable land management as part of Climate Smart Agriculture.*

Seventy-five (75) households, represented by 23 females and 52males from Maliba and Kitwamba sub counties were trained in Climate Smart Agriculture Technologies & practices including digging contour trenches stabilized with hybrid Napier and mulching.

b) *Twenty-seven households trained and supported to diversify their livelihoods in Apiary establishment and management in Bugoye sub county;*



Twenty-seven (27) households represented by 7 females and 20 males in Bugoye Sub County were supported to diversify their livelihoods with Apiary and went through a refresher training on basic honey processing skills and equipment.

c) A demonstration site on drip irrigation established at Muhindo Ezras Obed's plantation in Kihyo parish, Kitswamba Sub County in Kasese District.



Irrigation technologies for smallholder farmers is promoted. One demo site has been established. This is aimed at increasing harvests despite the seasonal variation manifesting from climate change. This year alone, one smallholder farmer has been awarded an irrigation kit we are hoping to assist five other farmers in the next financial year.

2.3. Community Health

a) Additional 50 households have access to clean and safe water in Maliba and Kitswamba sub counties.



CODEA has this year supported additional fifty (50) households to access clean and safe water. This brings the number of vulnerable households accessing clean and safe water to one hundred twenty-three (123).

This is attributed to establishing demonstration sites on roof-top rain water harvesting in the area. Rain water is harvested using water tanks hosted by institutions and household levels for community use.

2.4. Institutional Capacity Strengthening

a) Secured a DIT assessment center for vocational skills

Secured a DIT assessment center number MAC/1565 to conduct competence based assessment to handle workers pass and modular assessment for vocational skills.

3. SUCCESS STORIES

Kisoro Mugisha, 32, a farmer and resident of Kalumanga village, Kitwamba Sub County, is one of the beneficiaries of Africa Adaptation Initiative project, who practices Climate Smart Agriculture. In an interview during monitoring said this;



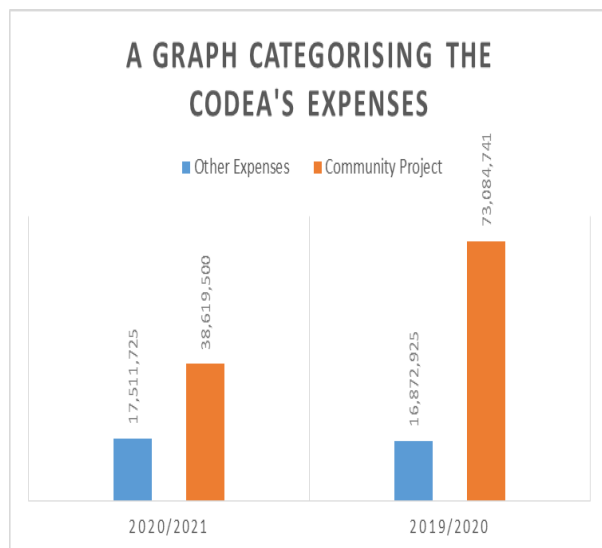
For the years I've spent with Matooke plantation, I have never harvested a bunch costing more than 3000 shillings, I could not harvest enough food to sustain my family of 8 people for a month, manifestation of poor yields and I had no more hope for my garden's improvement.

However, ever since I embraced Climate Smart Agriculture including mulching, digging contour trenches stabilized with hybrid Napier among others, the bunches of Matooke in my plantation are now growing bigger and I'm now able to sell each between ten thousand shillings (10,000/=) and nineteen thousand shillings (19,000/=). Am able to get sustainable food for home consumption, and hopefully when schools re-open, I will be able to settle school fees for my children on time unlike before.

Am thankful to CODEA and WWF for the interventions like, training and supporting me with tool like hoes, spade and wheelbarrow, which helped me to change my situation. I honestly ask for scale-up the project to benefit other vulnerable farmers in our community. Hopping for the best.

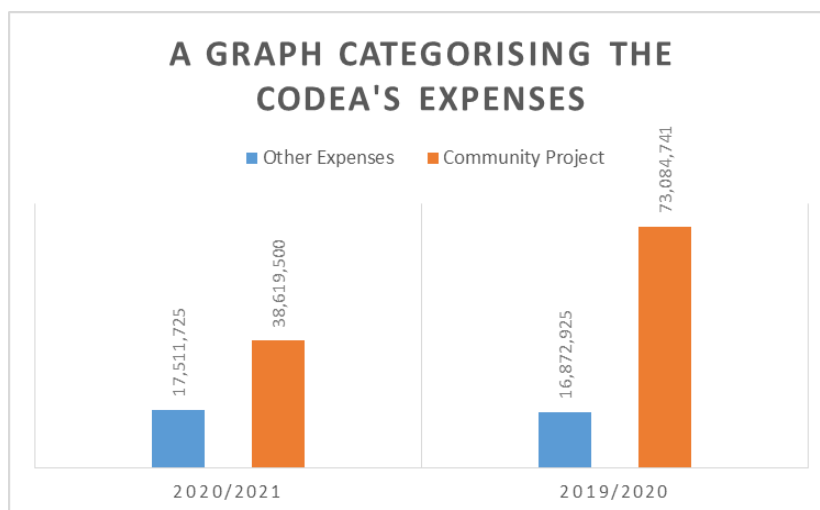
4. FINANCIAL SUMMARY

The comparison between income and expenses for the financial year 2019/20 and 2020/21 are presented on the graph (1) below;



According to this graph, we acknowledged receipt of 54,170,232 shillings from all income sources including projects, we spent Uganda shillings 56,131,225. Nevertheless, there was a decline in resource mobilization as compared to the financial year 2019/20 where we realized income worth Ugx 88,519,305.00 and spent Ugx 89,957,665.61. The decline in resource realization is attributed COVID19 disruption which constrained financing from eligible partners.

**Graph2. The Graph shows Comparison in Expenses for CODEA between
FY 2019/202 and FY 2020/21**



In accordance to this graph, CODEA's expenses/expenditures are categorized into; community projects and other expenses. For the financial year 2020/21, we spent Ugx 38,619,500 on community projects and 17,511,725 on other expenses. However, in the year 2019/20 CODEA incurred an expense of Ugx 73,084,741 on community projects whereas Ugx 16,872,925 was injected in other expenses.

The expense reduction for CODEA between the year 2019/20 and 2020/21 is due to the budget cut and completed projects in the previous year.